

SHARP

Eligibility for SHARP: The Safety and Health Achievement Recognition Program (SHARP) offers qualified Nevada employers expanded safety and health consultation services, program management assessment and evaluation, and training services. In addition, at union work sites, union representatives must not object to the site's involvement in the program. Companies must have at least a one-year operating history. Details on the eligibility requirements can be obtained by contacting your local SCATS office.

The goal is for SCATS to work with companies to assist them to improve safety and health programs to reduce accidents to employees. Companies meeting the qualifications and successfully completing the SHARP consultation process receive a two-year exemption from Nevada OSHA general schedule enforcement inspections.

Management commitment is the key element to be successful in SHARP.

Businesses must agree to:

- Work closely with SCATS consultants and trainers
- Actively involve employees and management in all elements of the safety and health program
- Commit the resources necessary to implement effective safety and health programs
- Correct all identified safety and health hazards

- Work towards lowering the Days Away Restricted or Transferred (DART) and Total Recordable Case Rate (TRCR) rates of the company to a point below the national average for their industry
- Provide SCATS with a copy of appropriate DART data
- Consult with SCATS in advance on any changes in working conditions or work processes, which might introduce new hazards into the workplace.
- Permit the company's name to be used in the publicity and recognition activities of the program

How SHARP Works: The first step in the process is the employer must sign the SHARP Employer Commitment Statement. An initial meeting will then be held with the employer to explain their responsibilities and requirements in SHARP.

SCATS consultants will conduct both the initial and full SHARP consultations in the same manner as normal full service visits. However, additional emphasis will be devoted to assessing the adequacy of any written safety and health programs, assessing the effectiveness of the employer's program management and implementation efforts, and assisting the employer in identifying and correcting the root causes of any hazards found during the consultation visits.