**Date:** **July 13, 2023**

**To: Nevada Businesses**

**Re:** **Frequently Asked Questions (FAQ) – Mandatory OSHA-10 and 30 Training for Cannabis Establishments – Nevada Revised Statutes 618.9940 - .9950**

1. **Who is authorized to issue OSHA 10- or 30-hour completion cards compliant with the statutes?**

The Department of Labor is the only entity authorized to issue 10- or 30-hour completion cards for compliance with the statute.

1. **Who is authorized to conduct the training required to obtain OSHA 10- and 30-hour cards?**

OSHA Outreach trainers who have received training through an [OSHA Outreach Training Center](https://www.osha.gov/otiec/text) are authorized to provide the training required to obtain either an OSHA 10- or 30-hour card.

No person other than an authorized trainer may provide an OSHA 10- or 30-hour course.

A "trainer" as defined by NRS 618.991(3)(a), is a person who is currently authorized by the Occupational Safety and Health Administration of the United States Department of Labor as a trainer, including, without limitation, a person who has completed OSHA 501, the Trainer Course in OSHA Standards for General Industry.

For a list of [OSHA Authorized Trainers](https://www.nv1030.org/trainers/) within the state of Nevada, please visit our [Safety and Consultation and Training Section’s (SCATS)](https://www.4safenv.state.nv.us/) website.

1. **Is the employer required to provide the training to employees to obtain OSHA 10- and 30-hour cards?**

No. The employer is not obligated to provide the training. Employers are obligated to ensure that an “employee” or “supervisory employee”, as defined by NRS 618.9942 and .9945, respectively, present them with a current and valid completion card for either an OSHA-10 or 30 course and suspend or terminate a “worker” or “supervisory employee” employment in the event that they do not present a card.

Pursuant to NRS 618.9948, not later than 1 year after the date either an employee or supervisory employee who performs work in a cannabis establishment is hired, the employee must obtain a completion card for either an OSHA-10 or OSHA-30 (supervisory employee) course.

1. **Who is required to pay for the training to obtain OSHA 10- and 30-hour cards?**

**Pursuant to NRS 618.9948(3), any costs associated with an employee obtaining a completion card for either an OSHA-10 or -30 course must be paid by the cannabis establishment by which the employee or supervisory employee is employed.**

1. **Do the OSHA 10- and 30-hour cards expire?**

No. There is no expiration of OSHA 10- and 30-hour completions cards issued for work performed in the Cannabis Industry.