**Date:** **July 13, 2023**

**To: Nevada Businesses**

**Re:** **Frequently Asked Questions (FAQ) – Mandatory OSHA-10 and 30 Training for Construction – Nevada Revised Statutes 618.950 – 618.990.**

1. **Who is authorized to issue OSHA 10- or 30-hour completion cards compliant with the statutes?**

The Department of Labor is the only entity authorized to issue 10- or 30-hour completion cards for compliance with the statute.

1. **Who is authorized to provide the training required to obtain OSHA 10- and 30-hour cards?**

OSHA Outreach trainers who have received training through an [OSHA Outreach Training Center](https://www.osha.gov/otiec/text) are authorized to provide the training required to obtain either an OSHA 10- or 30-hour card.

No person other than an authorized trainer may provide an OSHA 10- or 30-hour course.

A "trainer", as defined by NRS 618.980(3)(a), is a person who is currently authorized by the Occupational Safety and Health Administration of the United States Department of Labor as a trainer, including, without limitation, a person who has completed OSHA 500, the Trainer Course in OSHA Standards for the Construction Industry.

For a list of [OSHA Authorized Trainers](https://www.nv1030.org/trainers/) within the state of Nevada, please visit our [Safety and Consultation and Training Section’s (SCATS)](https://www.4safenv.state.nv.us/) website.

1. **Is the employer required to provide the training to employees to obtain OSHA 10- and 30-hour cards?**

No. The employer is not obligated to provide the training. Employers are obligated to ensure that “construction workers” or “supervisory employees”, as defined by NRS 618.957 and .967, respectively, present them with a current and valid completion card for either an OSHA-10 or 30 course and suspend or terminate an employee’s employment in the event that they do not present the card.

Pursuant to NRS 618.983, not later than 15 days after the date that either a “construction worker” or “supervisory employee” who performs construction work is hired, the employee must obtain a completion card for either an OSHA-10 or OSHA-30 course.

1. **Who is required to pay for the training to obtain OSHA 10- and 30-hour cards?**

Per NRS 618.983, the “construction worker” or “supervisory employee” is ultimately responsible for obtaining a completion card for either an OSHA-10 or OSHA-30 course.

1. **Does the mandatory OSHA-10 and 30 training requirements apply to Nevada residents and businesses based in Nevada only?**

No. It applies to all businesses and workers performing construction work within the State of Nevada.

1. **When does an out-of-state business have to comply with the mandatory OSHA-10 and 30 training requirements?**

When a “construction worker” of the business performs construction work for more than 15 days within the State of Nevada.

1. **Does an out-of-state business need to comply with the training requirements if it’s “in Nevada” work totals more than 15 days a year?**

No. The 15-day rule is applied to a singular project and is not cumulative.

1. **Do the OSHA 10- and 30-hour cards expire?**

No. There is no expiration of OSHA 10- and 30-hour completions cards issued for work associated with construction.