**Date:** **May 1, 2023**

**To: Nevada Businesses**

**Re:** **Frequently Asked Questions (FAQ) – Mandatory OSHA-10 and 30 Training for Convention Services – Nevada Revised Statutes 618.9920 – 9931.**

1. **Who is authorized to issue OSHA 10- or 30-hour completion cards compliant with the statutes?**

The Department of Labor is the only entity authorized to issue 10- or 30-hour completion cards for compliance with the statute.

1. **Who is authorized to conduct the training required to obtain OSHA 10- and 30-hour cards?**

OSHA Outreach trainers who have received training through an [OSHA Outreach Training Center](https://www.osha.gov/otiec/text) are authorized to provide the training required to obtain either an OSHA 10- or 30-hour card.

No person other than an authorized trainer may provide an OSHA 10- or 30-hour course.

A "trainer" as defined by NRS 618.991(3)(a), is a person who is currently authorized by the Occupational Safety and Health Administration of the United States Department of Labor as a trainer, including, without limitation, a person who has completed OSHA 501, the Trainer Course in OSHA Standards for General Industry.

For a list of [OSHA Authorized Trainers](https://www.nv1030.org/trainers/) within the state of Nevada, please visit our [Safety and Consultation and Training Section’s (SCATS)](https://www.4safenv.state.nv.us/) website.

1. **Is the employer required to provide the training to employees to obtain OSHA 10- and 30-hour cards?**

No. The employer is not obligated to provide the training. Employers are obligated to ensure that “workers” or “supervisory employees”, as defined by NRS 618.9925 and .9924, respectively, present them with a current and valid completion card for either an OSHA-10 or 30 course and suspend or terminate a “worker” or “supervisory employee” employment in the event that they do not present a card.

Pursuant to NRS 618.9928, not later than 15 days after the date that either a “worker” or “supervisory employee” is hired, the “worker” and/or “supervisory employee” must obtain a completion card for either an OSHA-10 or OSHA-30 course.

1. **Who is required to pay for the training to obtain OSHA 10- and 30-hour cards?**

Per NRS 618.9929, the “worker” or “supervisory employee” is ultimately responsible for obtaining a completion card for either an OSHA-10 or OSHA-30 course.

1. **Does the mandatory OSHA-10 and 30 training requirements apply to Nevada residents and businesses based in Nevada only?**

No. It applies to all businesses and workers performing work associated with Convention Services within the State of Nevada.

1. **When does an out-of-state business have to comply with the mandatory OSHA-10 and 30 training requirements?**

When a business performing work associated with convention services industries runs longer than 15 days.

1. **For work associated with convention services, does an out-of-state business need to comply with the training requirements if it’s “in Nevada” work totals more than 15 days a year?**

No. The 15-day rule is applied to employee hiring and work at a singular event and is not cumulative.

1. **Do the OSHA 10- and 30-hour cards expire?**

Yes. OSHA 10-and 30-hour completion cards issued for work associated with Convention Services expires 5-years after the date is it issued.

1. **How can I renew either the OSHA 10- or 30-hour completion card?**

Any completion OSHA-10- or -30-hour card used to satisfy the requirements of NRS 618.9929 can be renewed by either of the following:

1. Completing an OSHA-10 course or OSHA-30 course, as applicable, within the previous 5 years; or
2. Providing proof satisfactory to Nevada OSHA that the worker has completed continuing education within the previous 5 years consisting of job-specific training that meets the guidelines established by Nevada OSHA.
3. For a completion card issued for an OSHA-10 course, the worker is required to receive no less than 5 hours of continuing education within 5 years from the date the OSHA completion card was issued.
4. For a completion card issued for an OSHA-30 course, the worker is required to receive no less than 15 hours of continuing education within 5 years from the date the OSHA completion card was issued.
5. **What will Nevada OSHA accept as continuing education as required by the statute?**

Nevada OSHA will accept training that a worker has received, specific to their job tasks. For example, an employee receiving training in fall protection, who, as part of their regular assigned tasks, are required to work at height.

In addition, the worker may receive training in the modules contained in the OSHA 10-or 30-hour courses, where the modules have specific relation to a worker’s regular assigned tasks.